



*Age discrimination in Employment Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are at least 40 but less than 70 years of age. Applicants will also not be denied employment solely because of a conviction record, unless the offense is related to the job for which you have applied.*

<b>Date</b>	<b>Name &amp; Address of Previous Employers</b>	<b>Salary</b>	<b>Position</b>	<b>Reason for Leaving</b>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

**REFERENCES** (three persons not related to you, whom you have known at least one year)

<b>Name</b>	<b>Phone</b>	<b>Email</b>
_____	_____	_____
_____	_____	_____
_____	_____	_____

**IN CASE OF EMERGENCY, PLEASE NOTIFY:**

<b>Name</b>	<b>Address</b>	<b>Phone</b>
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*I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, any falsified statements on this application shall be grounds for dismissal.*

*I understand that the Jackson Zoo requires pre-employment and random drug testing. The cost of my pre-employment drug testing will be paid for by me, and then reimbursed in my first paycheck if hired. I authorize investigation of all statements contained herein and the references listed above to discover all information concerning my previous employment, and any pertinent information regarding my work history, personal or otherwise. I release all parties from all liability for any damages that may result from furnishing this information.*

*I also give permission for any criminal or other background check that the Jackson Zoo feels necessary to secure my employment.*

*I understand and agree that, if hired, my employment is for no defined period, and may be terminated at any time without prior notice, regardless of my date of hire or payment of wages/salary.*

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

**DO NOT WRITE BELOW THIS LINE**

Interviewed by \_\_\_\_\_ Date \_\_\_\_\_

Hired? Yes  No  Position \_\_\_\_\_ Dept. \_\_\_\_\_

Salary/Wage \_\_\_\_\_ Date reporting to work \_\_\_\_\_

Approved \_\_\_\_\_

*Employment Manager*

*Department Head*

*General Manager*